

## **Speaker Biography:**

Rebecca R. Phillips, PhD

Vice President of Education and Training, Cincinnati Children's Hospital Medical Center  
Associate Professor, Division of General and Community Pediatrics, University of Cincinnati  
College of Medicine

Rebecca Phillips, PhD, is Vice President of Education and Training at Cincinnati Children's Hospital Medical Center and Associate Professor-Field Service, Division of General and Community Pediatrics, Department of Pediatrics, University of Cincinnati. Dr. Phillips previously served as the first Laboratory Training Officer and Director, and as Deputy Director for Human Resources at the Los Alamos (NM) National Laboratory (LANL). She received the LANL Distinguished Performance Award and Mentoring Award. She served as first industrial fellow and loaned executive to Motorola University as the Director of Organizational Research and Associate Director of the Center for Knowledge Management. Dr. Phillips has considerable experience with the analysis, design, delivery and evaluation of adult learning programs. Her research, teaching, publications, and international presentations are on career development, mentoring, performance improvement, scientific knowledge community productivity and education systems structure for alignment with organization objectives. She has taught and consulted on workplace learning, education research methods, job performance enhancement, learning and teaching styles, and the multigenerational workforce. In January 2007, Dr. Phillips joined the American Society for Training and Development Board of Directors.

## **Recent Awards and Honors**

- Caffey Committee Special Commendation - CT Radiation Safety in Children: A national Web-Based Practice Quality Improvement Program – Marilyn Goske, Cincinnati Children's Hospital Medical Center, Rebecca Phillips, Keith Mandel, Richard Gardner, Daniel McLinden, Laurie Perry, Seth Hall. Society for Pediatric Radiology 52nd Annual Meeting. April 22-25, 2009, Carlsbad, California.
- Board of Directors, American Society for Training and Development, 2006, term 2007-2010

## **Publications, Most Recent**

Phillips, R; Vaughn, L. **Intercultural Adjustment for Cultural Competence in Shared Context: "The Company We Keep."** *The International Journal of Interdisciplinary Social Sciences* 2009; 3(11): 1-12.

Phillips, R; Vaughn, L. **Diverse Ways of Knowing and Learning: "The Impact of Culture."** *The Open Medical Education Journal*, 2009, 2:1-8.

## **Presentations, Most Recent**

Phillips, R.: **Driving Behavioral Change Through Organizational Transformation**, CLO Summit, April 1-3, 2009; Ponte Vedra Beach, FL.

Phillips R, Caldwell C, Forbes J. **Prescription for Accelerating the Development of High-Potential Healthcare Leaders**, American Society for Training and Development. Washington, DC (May 31-June 3, 2009).

McLinden D, Helbig A, Phillips R. **A Year of Living Measurably: From Scorecard to Quality Improvement Projects**, American Society for Training and Development. Washington, DC (May 31-June 3, 2009).